



# George Mitchell School

## Careers Programme

GATSBY BENCHMARKS	STABLE CAREERS PROGRAMME	LEARNING FROM CAREER & LABOUR MARKET INFO	ADDRESSING THE NEEDS OF EACH PUPIL	LINK THE CURRICULUM	ENCOUNTERS WITH EMPLOYERS	EXPERIENCES OF WORKPLACES	ENCOUNTERS WITH FURTHER & HIGHER EDUCATION	PERSONAL GUIDANCE
<b>ALL</b>	The school's ambition is to ensure that all students leave equipped with the relevant skills and knowledge required to support their entry to their next stage of development. School staff make sure they are up to date on Careers guidance in order to give good advice to students.	All students will be taught about career paths and the current labour market trends to inform their own decisions. Through our website information parents will be encouraged to support their children in making key decisions	Our ambition is to raise aspirations of all our students including SEN students. We will track and keep any agreed decisions and advice given. This will be done through our Careers/PHSE programme, and our Intended Destinations day.	All students to be given the information to learn how different STEM subjects help students to gain a wider choice of careers.	All students will have opportunities to link with employers through our Careers Days. We also have multiple enrichment activities for all students to learn about work and skills needed. Students will find out more about various pathways to different careers.	All students will have 2 weeks of work experience. They will also be supported to find work experience opportunities during holiday periods, and to take an active role in volunteering in their communities.  Work Shadowing	All students will have various taster days linking to their subjects. They will visit Colleges and Universities throughout their study years. They will also have access to Careers Advisor meetings and updated resources including guest speakers.	All students to create an online profile, linking to future career and subject choices. They will have at least one interview with a qualified Careers Advisor. They will be given a written report to follow up. They will also have a range of prospectus and CV writing workshops to support their college applications.
<b>YEAR 7</b>	Students are introduced to various career resources. All students will create an online profile, linking to future career and subject choices. Students will chat with key staff including Miss Ainsworth about any early aspirations, and learn about different skills needed to do each job.	During Careers Days and PHSE lessons students will learn about Banking and how to manage their money. They will be supported by their subject teachers during lessons on changing Labour Market Information and trends and impact on local communities.	All SEN students supported through their Choices. (Who am I, what do I like, what am I good at) Personal profile completed during Tutor time. Career word search and resources used to create "fun" around Careers. Students are taught to think about matching the careers to students own strengths	All schemes of work collected from teachers to make sure there are no gaps in any subjects. Teachers will set homework encouraging students to link the subject to their future career choices.	Using START programme to keep up to date with career pathways linking to careers. Staff to organise lesson plans to deliver lessons linking their subjects to the job industry. Students go out into their local community to meet Employers during Drop Day Society.	Visit to local retailer to experience the retail side of the business. Take part in "Dragons' Den" challenge. Business Enterprise workshops. How to Manage money.	Students to have access to online resources to start thinking about their future goals. Students research local Employers and Businesses on START programme and school website.	New drive for students in Culture and Character and PHSE Lessons.  Students explore what it means to have a "mind to be kind" and how they can achieve this.

<p><b>YEAR</b> <b>8</b></p>	<p>Careers online Questionnaire completed by students. Students will have their own access .In year 8 student’s start learning and recognising their own strengths through different subjects.</p>	<p>All students will be taught about Career paths and the current Labour market trends, to inform their own decisions. Through our careers page on our website, parents will be encouraged to support their children in making the right choices for them</p>	<p>All SEN students supported through their Choices. (Who am I, what do I like, what am I good at) Personal profile completed during Tutor time. Career word search and resources used to create "fun" around Careers.</p>	<p>How do I communicate that - work in a team, do a presentation, present information graphically etc., Debating Workshops- 2022-2023</p>	<p>Students to have guest motivational speakers. RAF Roadshow. Queen Mary Medicine &amp; Dentistry. Insight into industry during Drop Days.</p> <p>STEM workshops</p>	<p>Students to research and visit various employers to develop skills of the workplace.</p> <p>Students will travel abroad to speak with employers</p>	<p>RAF Roadshow. Queen Mary Medicine &amp; Dentistry. Alumuni talking to students about college life during “Insight into Industry “Drop Day.</p>	<p>All SEN students supported through their Choices. (Who am I, what do I like, what am I good at) Personal profile completed during Tutor time. Career word search and resources used to create "fun" around Careers.</p>
<p><b>YEAR</b> <b>9</b></p>	<p>Future Career Pathways Workshop. Year 9 options evening for families to speak with careers advisor about what options to choose.</p> <p>PHSE Lessons</p> <p>Careers website</p>	<p>Students to prepare for their own "Dragons’ Den". They will learn how to set budgets and manage a business.</p>	<p>Students to mentor other students through buddying schemes. Create a tolerance for all cultures and LGBT community</p> <p>Duke of Edinburgh Awards</p>	<p>Homework set during lessons linking jobs to subject areas.</p> <p>Alumni visits</p> <p>Stem competitions</p>	<p>Lords Cricket Ground.</p> <p>Employer Interviews Big Buzz Feed ADA - Digital Skills. Speed network. STEM visit to Royal Aeronautical Society activities and presentations throughout the day.</p>	<p>Students to shadow Employers in the Workplace to develop confidence and skills needed to become a good employee.</p>	<p>Westminster - Science Conference Leyton - Big Bang Science competition. All students in Year 9 focus on making choices for their GCSE option subjects and exploring how to keep their options open. Students and parents are provided with assemblies’ and one to one meetings with senior members of staff.</p>	<p>Jack Petchey awards given to students nominated for their contributions to school and their work in their communities.</p> <p>Extra – Curricular Trips</p>
<p><b>YEAR</b> <b>10</b></p>	<p>Full preparation to include all choices available post 16 - full support of applications, including bursaries, personal statements supported by senior members of staff.</p> <p>PHSE Lessons</p> <p>Careers website</p>	<p>Students visited by people from Banking. They will be taught the importance of money and how to manage a bank account.</p> <p>STEM workshops</p> <p>Guest Speakers</p> <p>Assemblies</p>	<p>Digital record of each student through START programme, covering personal career profiles. Girls in particular will be encouraged to look at job roles within the STEM industry.</p> <p>Duke of Edinburgh Awards</p>	<p>All students to be given the information to learn how different subjects help students to gain a wider choice of future careers.</p>	<p>Fashion Retail Academy workshop Big Buzz Feed. ADA - Digital Skills taster days. Researching Volunteering opportunities. Trip for girls to encourage STEM careers.</p>	<p>Business Challenge Day. Students to complete Work Experience for two weeks. Students shown how to find their own placement and to make contact with their employer. Students will learn how to stand out at an interview.</p>	<p>Visits to numerous colleges and taster days. George Monoux - Event UCL - Taster sessions. Careers Fairs. Students visit Local employers to find out how different businesses work.</p> <p>Summer School for more able students</p>	<p>Introduction to Apprenticeships and Vocational pathways</p> <p>Mock interviews help with honest feedback. All SEN students given extra support when choosing their Work Experience. Speak out challenge workshop - delivered by the Speakers Trust.</p> <p>Summer School</p>

YEAR  
11

Full preparation to include all choices available post 16 - full support of applications, including bursaries, personal statements supported by senior members of staff.

PHSE Lessons

Resources available on careers website

Using START programme to keep up to date with career pathways linking to careers. Staff to organise lesson plans to deliver lessons linking their subjects to the job industry.

A number of more able year 11 students, supported by the Head Teacher, to apply to top colleges. Students visiting colleges that specialise in their chosen subject.

Duke of Edinburgh Awards

Taster medicine day at Kings College London, focusing on linking medicine to Science. Career lesson with pathways explained. Peter Jones Business studies workshop.

Skills London event to meet post 16 providers-2022-2023

Medical taster days. Engineering assemblies. Business Enterprise taster sessions. Budgeting money workshops. Summer jobs.

Students have access to online resources preparing for volunteering and some students to take opportunities to work with Employers during the summer holidays

University and College Taster Days. Visit to Skills London Careers Fair. One to one interviews with 15 Billion. Careers noticeboard regularly updated. Year 11 booklets. College prospectus available.

Summer School for more able students

Apprenticeship Awareness assembly. Intended destination planning. Professional Careers service - telephone and interview coaching, Professional Interview Day Personal, statement workshops .Speakers 4r Schools motivational speakers attend Assembly. All Students have access to a wide range of career resources and information through an information area in the Library and on the school website.